

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2019

Organization: Department of Public Works and Highways			Organization Category: National Government, Line Agency		
Organization Hierarchy: Department of Public Works and Highways					
Total Budget/GAA of Organization:	5,000,000,000,000.00				
Total GAD Budget	2,597,000.00	Primary Sources	2,597,000.00		
		Other Sources	0.00		
% of GAD Allocation:	0.00%				

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
ORGANIZATION-FOCUSED ACTIVITIES									

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	1	2	3	4	5	6	7	8	9
1	Lack of awareness on mainstreaming GAD in the DPWH Infrastructure Projects	Inadequate mechanisms for GAD Mainstreaming in the DPWH Process Cycle	To increase awareness for DPWH employees on mainstreaming GAD in DPWH Infrastructure Projects	PAP: Gender Integration Framework for Infrastructure Sector	Conduct seminar/workshop on the DPWH GAD Toolkit: Making Road Infrastructures Gender Responsive	No. of staff trained in GAD Training. No. of male and female employees trained. No. of Trainings conducted.-- Total of approx. 1,322 staffs to be trained in DPWH GAD Toolkit. Trainings to be conducted in 16 ROs/DEOs, and 2 batches in Central Office	1,300,000.00	GAA	DPWH COGAD, ROs, and DEOs
2	Information campaign/dissemination re: Magna Carta of Women (MCW) and Violence Against Women and Children (VAWC)	Lack of information re: provisions of the MCW and VAWC especially for the new employees of this bureau.	Increased awareness on the privileges and protection being mandated by the MCW and anti-VAWC laws.	PAP: In compliance to MCW, RA 6949, RA 10398, Proclamation 1172 s. 2006	Purposive information dissemination re MCW &VAWC	No. of information dissemination campaign/activity for BOM employees - At least one (1) information dissemination campaign/activity for BOM employees	10,000.00	GAA	Bureau of Maintenance (BOM)

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3	Lack of skills in Disaster Risk Reduction and Post Disaster Needs Assessment	Women employees are not provided with opportunity to capacitate themselves with skills on disaster risk reduction and post-disaster needs assessment	1. Continuous and enhanced awareness on disaster preparedness 2. Proper methods of assessment of the post-disaster/conflict needs	PAP: Training on risk reduction and post-disaster needs assessment	Five (5)-Day Orientation Seminar and Disaster Drill with more women participation including writeshop/training/workshop	No. of employees from Regional Offices and District Engineering Offices trained - 572 employees from Regional Offices and District Engineering Offices trained	1,287,000.00	GAA	Bureau of Maintenance (BOM)
SUB-TOTAL							2,597,000.00	GAA	
TOTAL GAD BUDGET							2,597,000.00		

Prepared By:	Approved By:	Date
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Undersecretary for Planning and PPPS	Secretary	